

## Sustainability Related Disclosure – Entity Level

Fund Manager: ABG Alternative Investments AS (“**ABG Alternative Investments**” or the **Manager**”)

ABG Alternative Investments is an alternative investment fund manager subject to requirements in the European Union’s Sustainable Finance Disclosure Regulation (**SFDR**) ((EU) 2019/ 2088).

This document is an entity level disclosure prepared in accordance with Article 5 in the SFDR.

### Transparency of remuneration policies in relation to the integration of sustainability risks

ABG Alternative Investments has adopted a remuneration policy which is consistent with the integration of sustainability risks in the investment decision processes. Remuneration to investment professionals may comprise of both a fixed and a variable element. The total amount of variable remuneration shall be based on a combination of the assessment of the performance of the individual and of the business unit or fund concerned and of the overall results and when assessing individual performance, financial as well as non-financial criteria shall be considered. Non-financial criteria includes (but is not limited to) the performance of the employee with respect to (i) how the employee integrates sustainability risk into investment decisions, and (ii) the extent to which the employee promotes the principles set out in the ABG’s internal policies in the management of the portfolio, thereby reducing sustainability risk and contributing to the sustainability objectives promoted by the funds managed by ABG Alternative Investments.

Date	Version	Amendment
10.11.2023	1	Publication of disclosure